



# HIGHER EDUCATION COMMISSION

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**Director General  
Accreditation & Attestation**

No. 15-03/HEC/A&A/2010/1478  
June 28, 2010

The Registrar,  
National College of Business Administration & Economics,  
40-E/1 Gulberg-- III,  
Lahore

**Subject: PRIME MINISTER'S DIRECTIVE FOR IMPLEMENTATION OF  
PROTECTION AGAINST HARASSMENT OF WOMEN AT THE  
WORKPLACE ACT, 2010**

Dear Sir,

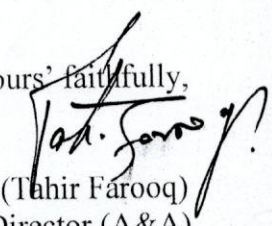
Enclosed please find a copy of the Economic Affairs Division's Letter No. 1(1)IDA-II/05 dated 14<sup>th</sup> June, 2010 along with its enclosures, updating that the Prime Minister of Pakistan has directed all organizations for strict compliance of the "Protection against Harassment of Women Act 2010" by notifying it immediately and undertaking the following measures:

1. Adoption of a Code of Conduct prescribed in the law.
2. Constituting the three-member committees of credible persons, with at least one woman member. The committees will immediately address the complaints of sexual harassment as per law, as and when received.
3. Ensuring that justice is done swiftly and retaliation against the complainants is curbed.
4. Informing and educating the employees to make them more aware of the provisions of the Act and to encourage a professional and dignified work environment for the women in public and private sector.

It is requested to implement the said Act in your University/Degree Awarding Institute(DAI).

Encl: As Above

Yours' faithfully,

  
(Tahir Farooq)

Dy. Director (A&A)

For Director General (A&A)